

WICKLOW COUNTY COUNCIL

WINTER SERVICE PLAN 2021-2022

VERSION: Final



TRANSPORTATION, WATER & EMERGENCY SERVICES DIRECTORATE, WICKLOW COUNTY COUNCIL, COUNTY BUILDINGS, WICKLOW TOWN, CO. WICKLOW.

December 2021

Conte		
1.0	DOCUMENT CONTROL	3
2.0	APPROVAL LIST	3
3.0.	DISTRIBUTION LIST	4
3.1	1 Internal Distribution list	4
3.2	2 External Distribution	5
4.0	PURPOSE OF SCOPE	5
5.0	POLICY	5
Pri	iority 1 (Red Routes).	5
Pri	iority 2 (Blue Routes)	6
Pri	iority 3 (Unmarked Routes).	6
Fo	otpaths	7
6.0	OVERALL MAP OF SERVICE PLAN AREA	7
7.0	RESPONSIBILITIES	7
7.1	1 Winter Services Manager	7
7.2	2 Winter Service Duty Engineers	3
7.3	3 Municipal District Engineers	g
7.4	4 General Service Supervisors	9
7.5	5 Drivers	10
8.0	CONTACT DETAILS	10
9.0	SUPPLEMENTARY RESOURCES	10
10.0	TII DECISION MATRIX	11
11.0	TII TREATMENT MATRIX	12
12.0	PLANT, VEHICLES AND EQUIPMENT	13
13.0	WINTER SERVICE DEPOTS	13
14.0	MATERIALS AND SPARES	14
14.	.1 Salt	14
14.	.2 Grit	14
14.	.3 Fuel & Plant	15
15.0	MMaRC AREA - GSJ CONSORTIUM AND BAM PPP	15
APPE	ENDIX 1 – WINTER SERVICE MAP	16
APPE	ENDIX 3 – WICKLOW COUNTY COUNCIL DUTY ENGINEERS ROSTER	18
APPE	ENDIX 4 - DRIVER'S ROSTER	19
APPE	ENDIX 5 - CONTACT DETAILS	21
APPE	ENDIX 6 - PLANT; VEHICLES AND EQUIPMENT	25
APPE	ENDIX 7 - WINTER SERVICE DEPOT DETAILS & LOCATION MAP	28
APPE	ENDIX 8 – Wicklow Co. Co. Coronavirus Risk Assessment	30
Ac	ctivity 1 Hazard and Risk Assessment.	330
	tivity 2 Monitoring of known Case Reporting on Covid 19	
	vity 3 Public Health Measures to mitigate the effects of Covid 19	
Activ	vity 4 Knowing the symptoms of Covid- 19	45

Activity 5 Delivering Essential Services in the event of a Covid 19 Outbreak	.46
Activity 6 Need to work with other PRA's during Covid 19	48
Activity 7 Working on site	49
Activity 8 Working within Council offices	.51
Activity 9 Travelling in work vehicles, operation of mobile plant - Covid 19	.54

1.0 DOCUMENT CONTROL

This document "Wicklow County Council Winter Service Plan 2021 to 2022 defines the methodology by which Wicklow County Council intends to deliver its Winter Maintenance Programme for Winter Season of October 2021 to April 2022.

Any issues relating to the content of this plan should be referred to the Winter Services Manager for their attention.

A condensed non-sensitive version of this document may be made available on the Wicklow County Council website for public information.

Revision	Status	Revision Details	Issue Date
1.0	Draft Issue	Issued for Review	16 th November 2021
	Draft	Issued for review	16 th December 2021
	Final	Issued	31 st December 2021

2.0 APPROVAL LIST

This document has been circulated internally to relevant Staff for review prior to final approval.

Role	Name	Signature	Date
A/Director of Services for Transportation, Water & Emergency Services	Helena Dennehy		
Senior Engineer	Michael Flynn John Bowes		
Winter Service Manager	Pat Clarke		

3.0. DISTRIBUTION LIST

3.1 Internal Distribution list

This document shall be circulated to the following internal Staff in Wicklow County Council:-

Issued To	Position	Location
Helena Dennehy	A/Director of Services, Transportation, Water & Emergency Services	Station Rd, Wicklow Town
Michael Flynn	Senior Engineer, Roads	Station Rd, Wicklow Town
John Bowes	Senior Engineer, Roads	Station Rd, Wicklow Town
Pat Clarke	Winter Service Manager	Station Road, Wicklow
Conor Carty	Duty Engineer	Station Rd, Wicklow Town
Declan O'Brien	Duty Engineer	Station Rd, Wicklow Town
Brian O' Sullivan	Duty Engineer	Station Rd, Wicklow Town
Aoife Cashman	Health & Safety Officer	Station Rd, Wicklow Town
Pat Byrne	Baltinglass Municipal District Engineer	Baltinglass MD Office
Dermot Graham	Executive Engineer, Baltinglass Municipal District	Baltinglass MD (Tinahely sub office)
Kevin Scanlon	Wicklow Municipal District Engineer	Wicklow MD Office
Avril Hill	Arklow Municipal District Engineer	Arklow MD Office
Ruairi O'Hanlon	Greystones Municipal District Engineer	Greystones MD Office
Liam Bourke	Bray Municipal District Engineer	Bray MD Office
Aidan Dempsey	Chief Fire Officer	Bray Fire Station

3.2 External Distribution

Issued To	Position	Organisation
Abraham Dunne	Winter Services Manager	Wexford County Council
Pat Harrington	Winter Services Manager	Carlow County Council
Brendan Sinnott	Winter Services Manager	Kildare County Council
Tony O'Grady	Winter Services Manager	South Dublin Co.Co.
Lei Jiang	Winter Services Manager	Dun Laoghaire/Rathdown Co. Co.
Fraser Boyd	Operations Manager	M50 Concession Ltd.
Jason Bolger	Winter Services Manager	BAM PPP
Damien Breen	Winter Services Manager	Globalvia Jons
S. Smith	Winter Maintenance Manager	TII
P. Maher	Head of Network Operations	TII

4.0 PURPOSE OF SCOPE

The purpose of this document is to identify the processes, procedures and key personnel employed by Wicklow County Council to deliver the winter maintenance programme for County Wicklow for the operative period.

The operative period for the 2021 to 2022 winter maintenance programme commences on the 18th of October 2021 and ends on the 30th of April 2022 in accordance with TII Circular No. 04/2021 issued on the 14th September 20201.1

5.0 POLICY

Due to the length of the road network in County Wicklow, it is not feasible to treat all roads in the County during the Winter Season. Accordingly, the treatment of roads by Wicklow County Council during the Winter Service Period is based on a hierarchy of priority, which is defined as follows.

Priority 1 (Red Routes).

These are listed in the table below and consist primarily of routes which are of national importance (For Wicklow that is the N81). These routes will be kept serviceable by Wicklow County Council as far as is reasonably practicable in all weather conditions.

Priority 2 (Blue Routes).

These routes listed below are of regional and local importance and Wicklow County Council will ensure as far as is reasonably practicable that these routes are kept serviceable. However, in extreme and/or prolonged weather events the maintenance of serviceability of Priority 1 Routes will take precedence over Priority 2 Routes at all times.

Priority 3 (Unmarked Routes).

These routes consist of the balance of the regional road network and the local road network. These routes are not normally treated by Wicklow County Council as part of the Winter Service Programme but may (dependent on availability of resources) be treated once Priority 1 and 2 Routes are serviceable. Within Priority 3 emphasis will be placed on roads of higher importance than the balance of the network or roads requiring special treatment due to humanitarian or other relevant issues. These will be assessed at a local level on a case by case basis.

Route Designation	Description	Level of Service
Priority 1	N81	To be treated during all-weather events and includes areas where mutually beneficial agreements are in place with neighbouring Local Authorities or other neighbouring Service Providers.
Priority 2	R117, R410, R412, R746, R747, R748, R749, R750 (Part), R751, R752, R753, R754, R755, R756, R757, R758, R759 (Part), R760, R761 (Part), R762, R763, R764, R765, R766, R767, R768, R774, R772 (Part)	To be treated where weather conditions have deteriorated to an extent where 'normal' winter driving precautions are no longer sufficient to maintain public safety. There is no guarantee that these routes will be treated.
Priority 3	All other Regional Routes and locally important roads. This could include certain roads in urban areas.	Not treated as part of the normal winter service but may receive intermittent treatment during certain severe weather events.

It is the policy of Wicklow County Council to carry out Winter Maintenance based on the priority of routes and the Level of Service to be designated under each priority heading.

The mobilisation and treatment times for the route types specified above will be as follows dependent on available resources.

Treatment Route	Priority 1	Priority 2	Priority 3
Mobilisation Time	2 hr	2 hr	When possible
Treatment Time	2 hr	4 hr	When possible

Footpaths

The determination of which footpaths (if any) should be treated will be decided locally by the MD Engineers/GSS's in each District and will depend on factors such as weather conditions, proximity to public transport services and the amount of footfall on the footpath concerned. (e.g. commercial town centres and proximity to educational / religious centres).

6.0 OVERALL MAP OF SERVICE PLAN AREA

Appendix 1 includes overall map of the area covered by the Winter Service Programme. Details included are:-

- The overall extent of the network covered by the Winter Service Plan
- The hierarchy of treatment of routes including Red for Priority 1 and Blue for Priority 2.
- Local Authority boundaries.
- Other Priority 1 Routes treated by third parties as part of their respective Winter Service Programmes.

7.0 RESPONSIBILITIES

7.1 Winter Services Manager

The Winter Services Manager (WSM) is responsible for co-ordinating the overall delivery of Wicklow County Councils response to cold weather events, in particular the winter salting/gritting response. The role dovetails with that of the Machinery Yard Engineer's duties in terms of responsibilities relating the plant, equipment and personnel engaged in winter Maintenance activities.

The WSM is responsible for ensuring the Winter Service Plan is updated as required. The WSM shall ensure all personnel listed in the document are briefed on their roles and responsibilities and that contact details are validated. The Winter Service Plan shall be made available to the public through the Wicklow County Council website.

The WSM shall ensure that all plant and equipment used in winter Maintenance activities is properly maintained and fit for purpose. The WSM shall also arrange calibration of plant and equipment and maintain up to date records of same.

The WSM shall prepare a rota of Duty Engineers for the winter maintenance season. The WSM shall co-ordinate the activities of the Duty Engineers and provide support and training as required.

The WSM, using information supplied by the MD Engineers, shall monitor stocks of salt and ensure that adequate supplies of salt are maintained throughout the winter service season. The WSM shall also ensure that salt depots are properly maintained and liaise with Municipal District Engineers with regard to the upkeep and maintenance of salt depots.

The WSM, with direct inputs from the MD Engineers, GSS's in each MD and Drivers in each MD, shall be responsible for the overall management of Health, Safety and Welfare for all Winter Maintenance operations. MD Engineers, GSS's and Drivers in each District shall immediately report any problems or issues related to Health, Safety and Welfare issues to the WSM and to the Health & Safety Officer, where appropriate.

Over the course of the 2021/20222 season, a review of the following items shall be prioritised (refer to Appendix 2 - Staff Responsibilities for Priority Items, attached for more specific details):

- Documented Risk assessment of gritting routes
- Conduct H&S Audit of gritting operations
- Communication equipment and mobile phone coverage
- · Depot improvements including loading equipment
- Lone working policy
- Working time act compliance

The WSM, based on information supplied by the MD Engineers, shall provide a weekly update to the Senior Engineer roads on Winter Service activities. This update shall provide data for inclusion in the CE's monthly report to Members on council activities. Weekly data to be saved at G:\Groups\Roads\Winter Maintenance\Season 2021-2022

7.2 Winter Service Duty Engineers

Wicklow County Council maintains a roster of three Duty Engineers who operate the Transport Infrastructure Ireland (TII) Vaisala DSS Manager Weather Prediction System for Wicklow County Council for the winter service season.

It is the Duty Engineer's responsibility to provide advice to the Municipal District Engineers in relation to the treatment of Priority 1 and 2 Roads. This advice is given in accordance with the policies and procedures set out in the Winter Service Plan and is based on the forecasts and information available to the Duty Engineer on the Transport Infrastructure Ireland (TII) Vaisala DSS Manager Weather Prediction Software.

The Duty Engineers normally operate a rota of one week on and two weeks off but this may vary to ensure continuity of Duty Engineer through holiday periods. The rotation time between Duty Engineer duty periods is 9am Monday mornings or as otherwise agreed between Duty Engineers. The roster is agreed between the three Duty Engineers prior to season commencement and senior management and Municipal District Engineers are notified of the roster arrangements. The TII, Met Eireann and neighbouring Local Authorities are also notified of the Duty Engineer Roster. The Roster is contained in Appendix 3.

In addition the Duty Engineers will commit to the following duties & procedures in accordance with TII agreements:

- To be available outside normal working hours.
- This means ANY TIME, for the rostered period.
- Keep a log of activities, operations, decision making etc and use the RoadDSS Manager module so that a complete picture of decision making and operations can be inspected by TII if required.
- Supplement the information contained on RoadDSS Manager if requested.
- Update the National Salt Management System (NSMS) on a weekly (or daily) basis and coordinate salt deliveries/collections for your county as required.

Outside of working hours, from their home the duty engineer will:

- Access the RoadDSS Manager system as required.
- Track the actual conditions over their area.

 Obtain updated or more detailed road weather forecasts by talking to a forecaster using The Telephone Consultancy Service1; phone number 01 8064219 or 8064255 as a backup number.

 Use the thermal maps to direct field operatives to the more vulnerable areas with emphasis on precautionary salting.

7.3 Municipal District Engineers

Municipal District Engineers have overall responsibility for the delivery of the Winter Service Programme within their Municipal District in accordance with the policies and procedures set out in the Winter Service Plan. They are also responsible for the operation, maintenance and upkeep of the Road Maintenance Depots within their Municipal District and shall ensure that they have sufficient manpower, machinery and resources to enable them to provide a satisfactory and safe service.

For the 2021/2022 Winter Maintenance season, each individual MD Engineer and respective GSS is responsible for the implementation of a 'driver/helper buddy system', where drivers departing/returning to the depot pair up with a helper to ensure that each driver makes a safe return to that same depot. The 'driver/helper buddy system' operates such that if a driver does not return to the depot at the time anticipated and subsequent telephone contact cannot be made with the driver, the buddy helper will raise the alarm with the area GSS and Winter Service Manager.

The Municipal District Engineers shall immediately report any Machinery defects or any Health, Safety and Welfare related issues to the Winter Service Manager/ Machinery Yard Engineer.

The Municipal District Engineer shall instruct the General Service Supervisors as to what treatments are required within their Areas.

7.4 General Service Supervisors.

The General Services Supervisors are responsible for the co-ordination of the Wicklow County Council Winter Service Programme on the ground in their respective areas. They shall act on the instruction of the Municipal District Engineer for their Area in relation to issues relating to the delivery of the Winter Service Programme.

General Service Supervisors who have responsibility for salt storage depots will liaise directly with the Duty Engineer responsible for monitoring salt stocks regarding stock levels and replenishing supplies; the Duty Engineer will then inform the WSM of any need for additional salt supplies that be required. This will generally be on a weekly basis, but may become more frequent during extreme weather events.

For the 2021/2022 Winter Maintenance season, each individual MD Engineer and respective GSS is responsible for the implementation of a 'driver/helper buddy system', where drivers departing/returning to the depot pair up with a helper to ensure that each driver makes a safe return to that same depot. The 'driver/helper buddy system' operates such that if a driver does not return to the depot at the time anticipated and subsequent telephone contact cannot be made with the driver, the buddy helper will raise the alarm with the area GSS and Winter Service Manager.

General Service Supervisors will also immediately report any Health, Safety and Welfare issues or problems to their MD Engineer.

7.5 Drivers

The Municipal District Engineers shall endeavour to ensure that sufficient drivers are available for the satisfactory delivery of the Winter Service Programme within their Municipal District Drivers shall report any machinery or plant defects to the General Service Supervisor upon discovery to ensure no interruption to delivery of the Winter Service Programme.

The General Service Supervisor shall contact the Machinery Yard Engineer and arrange for repair or replacement of defective Machinery. The Municipal District Engineers shall agree a Drivers Roster for the Drivers within their Municipal District and submit it to the Duty Engineers before the beginning of each Winter Service Season. They should also notify Duty Engineers of any changes to the Drivers Roster during the Winter Service Season.

Drivers will also immediately report any Health, Safety and Welfare issues to their General Service Supervisor.

The Drivers Roster for the 2021 to 2022 Winter Service Season is contained in Appendix 4.

8.0 CONTACT DETAILS

Contact details for Staff involved in Winter Service Programme delivery for Wicklow County Council are listed in Appendix 5 (Helper staff numbers not included). This information is sensitive and should not be disclosed to third parties.

9.0 SUPPLEMENTARY RESOURCES

Wicklow County Council has identified a number of private hire contractors that have various agricultural type spreaders, excavators, snow plough attachments and loading shovels for use as required. The calling in of such supplementary resources will be undertaken by the MD Engineers following consultation with the WSM and the Senior Engineer Roads.

Hire will be approved on a case by case basis as circumstances dictate. The use of private hire contractors will generally be directed towards priority 2 and 3 Routes while Wicklow County Council resources are focused on Priority 1 Routes.

Wicklow County Council may also utilise a number of private hauliers in order to transport deicing material from various ports/commercial facilities to salt storage depots in County Wicklow.

10.0 TII DECISION MATRIX

The guidelines on the decision matrix for the Duty Engineers is as follows:-

Road Surface	Bracinitation	Predicted Road (onditions	
Temperature	Precipitation	Wet	Wet Patches	Dry	
May fall below 1°C	No rain No hoar frost No fog	Salt before frost	Salt before frost	No action likely,	
	No rain No hoar frost No fog		(see note a)	(see note a)	
	Expected hoar frost Expected fog		Salt before frost (see note b)		
Expected to fall below 1°C	Expected rain before freezing	Salt after rain stops (see note c)			
	Expected rain during freezing	Salt before frost, as required during rain and after rain stops (s note d)		and after rain stops (see	
	Possible rain Possible hoar frost Possible fog	Salt before frost		Monitor weather conditions	
Expected Snow		Salt before snow fall			

The decision to undertake precautionary treatments should be, if appropriate, adjusted to take account of residual salt or surface moisture.

All decisions should be evidence based, recorded and require careful monitoring and review.

Notes:

- (a) In the event of a severe weather warning, additional procedures may need to be followed, which are contained in the document "GUIDANCE DOCUMENT 14 A GUIDE TO SEVERE WEATHER EMERGENCIES" (DECEMBER 2010), published by the National Directorate for Fire and Emergency Management. The Wicklow County Council Major Emergency Management Committee may be put in operation during a severe weather warning and they may issue more detailed directives to affected MD's in these situations.
- (b) Particular attention should be given to the possibility of water running across carriageways and other running surfaces e.g. surface water off adjacent fields after heavy rains washing off salt previously deposited. Such locations should be closely monitored and may require treating in the evening and morning and possibly other occasions. Ideally, the source of the run-off should be diverted from the roadway.
- (c) When a weather warning contains reference to expected hoar frost, considerable deposits of frost can occur. Hoar frost usually occurs in the early morning and is difficult to cater for because of the probability that any salt deposited on a dry road too soon before its onset, may be dispersed before it can become effective. Careful monitoring is required under this forecast condition that should ideally be treated just as the hoar frost is forming. Such action is usually not practicable and salt may have to be deposited on a dry road prior to but as

close as possible to the expected time of the condition. Hoar frost may also be forecast at other times of the day, in which case the timing of salting operations should be adjusted accordingly.

- (d) If under these conditions, rain has not ceased by early morning, crews should be called out and action initiated as rain ceases.
- (e) Under these circumstances rain will freeze on contact with running surfaces and full precautionary treatment should be provided even on dry roads. This is a most serious condition and should be monitored closely and carefully throughout the danger period.

11.0 TII TREATMENT MATRIX

The Treatment Guide for using Dry Unmodified Salt to treat road surfaces is as follows:-

Weather Conditions	Treatment		
Road Surface Conditions Road Surface Temperature (RST)	Road Surface Temperature	Salt Spread Rate (g/m²)	Ploughing
Frost or forecast frost RST at or above -2°C		10 to 20 Also refer to Note (b)	No
Frost or forecast frost RST below -2°C and above -5°C		20	No
Frost or forecast frost RST below -5°C and above -10°C and dry or damp road conditions		20	No
Frost or forecast frost RST below -5°C and above -10°C and wet road conditions (existing or anticipated)		2 runs X 20	No
Light snow forecast (<10mm)		20	No
Forecast for Medium/heavy snow or a freezing rain forecast		2 runs X 20	No
Ice formed	Above -5°C	20	Not possible
Ice formed	At or below -5°C	2 runs X 20	Not possible
Snow covering exceeding 30mm		20 to supplement ploughing, up to 40 if temperatures are falling	Required
Snow accumulations due to prolonged falls		20 to 40 to supplement ploughing	Required
Hard packed snow/ice	Above -8°C	Successive treatments at 20 to 40 (repeat as needed)	Not possible
Hard packed snow/ice	At or below -8°C	Successive treatments at 20 to 40, supplemented by abrasives (repeat as needed)	Not possible

Weather Conditions	Treatment		
Road Surface Conditions Road Surface Temperature (RST)	Road Surface Temperature	Salt Spread Rate (g/m²)	Ploughing
Sustained low temperatures	Below -10°C		

Notes:

- (a) Rate of spread for precautionary treatments may be adjusted to take account of variations occurring along the route such as residual salt, surface moisture (in the air or on the road surface) and traffic density.
- (b) For salt stored outside, it may be necessary to increase the spread rate for precautionary treatment salting from 10g/m² to 15 to 20g/m² depending on moisture of salt.
- (c) All decisions should be forecast based, recorded and require careful monitoring and review.
- (d) Ice refers to all ice on the road surface, including black ice.

Target Spread Rates by Location

Location	Salt Spread Rate
Carriageways	As described in the Treatment Matrix Guide
Hard shoulder or carriageway marginal strips	50% of selected treatment
Porous Surfacing	Plus 25% of selected treatment
Footways, cycle tracks and pedestrian areas	25 g/m²

12.0 PLANT, VEHICLES AND EQUIPMENT

Wicklow County Council operates a fleet of 12 trucks with fully demountable gritting units and 1 permanently mounted Gritter, all equipped with snow ploughs to deliver the Winter Service Programme. Wicklow County Council also owns 3 teleporters and 1 loading shovels to load the Salt spreader/gritters in the various Depots. Details of all plant are contained in the Tables in Appendix 6.

13.0 WINTER SERVICE DEPOTS

The delivery of the Wicklow County Council Winter Service Programme is undertaken from a number of Depots and distributed around the County. The details of the Depot locations and capacities are listed in the following Table. A Map showing the location of the Salt Depots along with the co-ordinates and contact information for each Depot are contained in Appendix 7.

Summary Details of Winter Service Depots

REF	Salt Depot Address	Route Serviced	Capacity (Tonnes)	Salt Stock on the 6th October, 2021 (Tonnes)
WW01	Killadreenan, Newtownmountkennedy, Wicklow	Priority 2	750	404
WW02	Baltinglass Area Depot, Kiltegan Road, Baltinglass	Priority 1 – N81 & Priority 2	600	351
WW03	Blessington Area Depot, Naas Road, Blessington	Priority 1 – N81 & Priority 2	1000	216
WW04	Ballingate, Carnew	Priority 2 -	800	121
WW05	Raheen, Roundwood	Priority 2 -	400	215
WW06	Ballygahan, Avoca, Co. Wicklow	Priority 2 -	500	227
		TOTALS:	4,050	1534

14.0 MATERIALS AND SPARES

14.1 Salt

Wicklow County Council will be assigned an allocation, by the TII, of salt for use on National Roads (N81) for the current operative period. A further allocation of salt will be made available, by the Department of Transport, for use on Regional and Local Roads for the same period. Both these allocations will be made based on tonnage of salt used in previous seasons. The salt provided under both these allocations has been procured by the TII and the DTTaS, under National Framework Agreements. The Duty Engineers are responsible for reporting salt consumption on a weekly basis to the TII, via the web based National Salt Management System. The Duty Engineers also co-ordinate the ordering and collection of salt allocated under the two allocations to the Winter Service Depots.

14.2 Grit

In the event of snowfall being predicted, Wicklow County Council will arrange the delivery of 2-6 mm crushed stone grit to various Winter Service and other Depots throughout the County. If prolonged snow is expected, the routes to quarries will be kept serviceable to ensure continuity of supply. The supply of grit will be to facilitate the mixing with salt, if necessary, or the treatment of footpaths and lower priority routes. Certain locations have been identified in each area where stock piles of grit will be held and made available for local communities to treat roads which we do not have the resources to treat. Decisions on the provision and supply of grit will be made in each Municipal District on a case by case basis.

14.3 Fuel & Plant

Fuel for trucks is supplied directly at local fuel distribution depots. Donkey Engines are also filled at the Machinery Yard.

The Machinery Yard in Wicklow County Council holds (or can obtain) spare parts for vehicles.

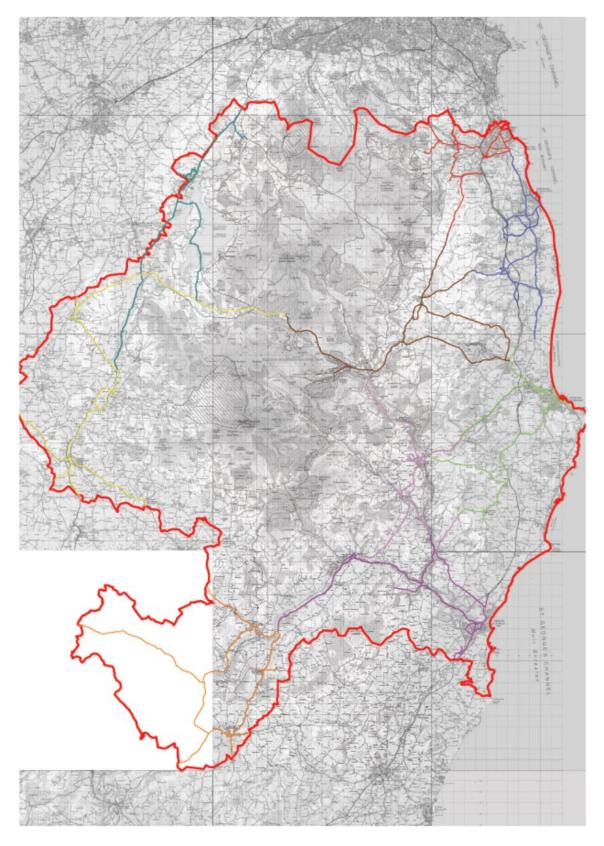
The Machinery Yard in Wicklow County Council holds (or can obtain) spare parts for gritters and snow blades.

15.0 MMarc Area - GSJ Consortium and Bam PPP

The TII Motorway Maintenance & Renewals Contract (MMaRC) Network A contractor, Globalvia Jons share a Priority 1 (refer to Map) route, the M11/N11 with BAM PPP. GSJ and BAM PPP have agreed between themselves the boundary points of their Winter Service Areas along the M11/N11. This is generally located between Junctions 17 and 18. Both organisations Duty Engineers communicate their decisions to Wicklow County Councils Duty Engineers on a daily basis.

APPENDIX 1 – WINTER SERVICE MAP

REFER TO SEPARATE FILE ENTITLED: "Wicklow Co Co - Road Gritting Programme 2021-2022.pdf"



Page **16** of **56**

APPENDIX 2 – STAFF RESPONSIBILITIES FOR PRIORITY ITEMS

Item Description	Person(s) Responsible for Overall Management & Co- ordination	Person(s) Responsible for Implementation
Documented Risk Assessment of all Co. Wicklow gritting routes.	Winter Services Manager/Senior Engineer/Director of Services	MD Engineers
Conduct H&S Audit of gritting operations.	Winter Services Manager/Senior Engineer/Director of Services	EE or Technician, Roads Section Winter maintenance Manager has indicated audit is complete
Communication equipment & mobile phone coverage; identification & recording of coverage black spots in each Municipal District.	Winter Services Manager/Senior Engineer/Director of Services	MD Engineers
Salt Depot improvements including provision of suitable loading equipment.	Winter Services Manager/Senior Engineer/Director of Services	MD Engineers
Ensuring ongoing compliance with procedures in the Wicklow County Council Lone Working Policy document during the Winter Maintenance season.	Winter Services Manager/Senior Engineer/Director of Services	MD Engineers, GSS's and/or MD Administrators
Ensuring ongoing staff working hour's compliance with the regulations contained in the Working Time Act (1997) during the Winter Maintenance season.	Winter Services Manager/Senior Engineer/Director of Services	MD Engineers, GSS's and/or MD Administrators

APPENDIX 3 – WICKLOW COUNTY COUNCIL DUTY ENGINEERS ROSTER

Winter Service Duty Engineers' Roster for the Period <u>18th October 2021 to 30th April 2022</u>

Local Authority Name: <u>WICKLOW COUNTY COUNCIL</u>

Week starting Monday	Duty Engineer's Initials						
18/10/2021	DOB	13/12/2021	BOS	07/02/2022	СС	04/04/2022	DOB
25/10/2021	СС	20/12/2021	DOB	14/02/2022	BOS	11/04/2022	сс
01/11/2021	BOS	27/12/2021	СС	21/02/2022	DOB	18/04/2022	BOS
08/11/2021	DOB	03/01/2022	BOS	28/02/2022	СС	25/04/2022	DOB
15/11/2021	СС	10/01/2022	DOB	07/03/2022	BOS		
22/11/2021	BOS	17/01/2022	СС	14/03/2022	DOB		
29/11/2021	DOB	24/01/2022	BOS	21/03/2022	СС		
06/12/2021	СС	31/01/2022	DOB	28/03/2022	BOS		

Duty Engineer's Name & Initials	Office Phone No	Office E-mail Address	Mobile No
Conor Carty (CC)	0404 20100	ccarty@wicklowcoco.ie	
Declan O' Brien (DOB)	0404 20100	dpobrien@wicklowcoco.ie	
Brian O' Sullivan (BOS)	0404 20100	bosullivan@wicklowcoco.ie	
Pat Clarke (PC) - Winter Service Manager	0404-20100	pclarke@wicklowcoco.ie	

Send to: CAFO, Met. Éireann, Glasnevin Hill, Dublin 9. Attention: Duty SMO.

Copy to: Owen Smith, Transport Infrastructure Ireland, Parkgate Business Centre, Parkgate Street, Dublin 8.

E-mail: forecasts@met.ie
E-mail: owen.smith@tii.ie

Winter Service Plan 2021-2022

APPENDIX 4 - DRIVER'S ROSTER

Drivers - Black

Helpers – Red

Approximate Drive	Time - Blue				
Area	Driver(s)	Period	Area	Driver(s)	Period
Baltinglass	Michael Coleman	October	Arklow Municipal	Sean Dunne	October
Municipal District	(Noel Dowling temp)	2021 –	District	JP Byrne	2021 –
	William Leigh				
(N81 & Baltinglass	Dean Mahon	April 2022	(Arklow/Avoca	James O'Byrne	April 2022
Route)			Route)	John O Toole	
<u>2.5 hrs</u>	Derek Kavanagh		2hrs 45 mins		
	John Byrne				
Baltinglass	Pat Keogh	October	Arklow Municipal	Andrew Byrne	October
Municipal District	Ned Balfe	2021 –	District		2021 –
				David Carter	
(N81 & Blessington	Paddy Teevans	April 2022	(Aughrim Route)		April 2022
Route)	Liam Healy		2hrs 45 mins	Andrew Keogh	
<u>2.5hrs</u>				Pat McCabe	
Baltinglass	Martin Doyle	October	Wicklow Municipal	Francis Crean	October
Municipal District	Jimmy Doran	2021 –	District	Mick Byrne	2021 –
	Christy Kinsella			Shane Elliot	
(Tinahely Route)		April 2022	(Ashford Route)	Ken Doyle	April 2022
	Paddy Murphy		<u>3.5 hrs</u>		
<u>2.0hrs</u>	Paddy Lancaster			Anthony Clarke	
	Christopher			Brian Nolan	
	Henessey			PJ Byrne	
Greystones	Gavin Curley	October	Wicklow Municipal	Wesley Armstrong	October
Municipal District	Michael Healy	2021 –	District		2021 –
	Liam Donoghue			Paudie Byrne	
(Greystones Route)		April 2022	(Roundwood Route)		April 2022
	Vincent Keogh		<u>4.0hrs</u>	Hugh Brady	
<u>3.0 - 3.5hrs</u>	Shane Elliot			Myles Byrne	
				Vincent Fitzpatrick	
	Leslie Carstairs				
	(Reserve if required)	_		_	_
Relief Drivers	Christy Healy (MY)	October	Bray Municipal	David Green	October
	Stephen Dowling TBC	2021 –	District	Paddy Mooney	2021 –
		April 2022	(Enniskerry Route)	Peter Byrne	April 2022
			<u>3.0hrs</u>	Andrew Rogers	

OUTLINE OF DUTIES FOR HELPER

- 1. Assisting drivers in winter maintenance duties
- 2. Assisting in Loading of gritters onto trucks
- 3. Assisting in Loading of salt onto gritters
- 4. Opening/closing depots
- 5. Assisting in removal of covers from salt stockpiles and return of same
- 6. Assisting in fuelling of trucks and gritters
- 7. Washing down of trucks and gritters post salting
- 8. Assisting in providing Lone workers arrangements for drivers
- 9. Available to assist drivers in event of breakdown.

Please note duties of helpers are subject to change due to Covid 19 regulations

APPENDIX 5 - CONTACT DETAILS

Position Name Contact Number

Winter Service Manager Pat Clarke 0404 20100

A/Director of Services Helena Dennehy

Senior Engineer Michael Flynn

Senior Engineer John Bowes

Duty Engineers Conor Carty

Declan O'Brien

Brian O' Sullivan

Health & Safety Officer Aoife Cashman

Municipal District Engineers

Wicklow Kevin Scanlon

Arklow Avril Hill

Baltinglass (Tinahely Area) Dermot Graham

Baltinglass(Blessington Area) Pat Byrne

Bray Liam Bourke

Greystones Ruairi O'Hanlon

General Services Supervisors

Arklow Municipal District

Avoca/Rathdrum Noel Mc Donald

Aughrim Hugh Doyle

Arklow James O'Toole

Baltinglass Municipal District (Blessington Area)

Blessington Martin Keogh

Dunlavin John Kehoe

Donard Billy Cullen

Baltinglass Municipal District (Tinahely Area)

Baltinglass Seamus O'Halloran

Carnew DJ Pollard

Tinahely Mark Byrne

Wicklow Municipal District

Roundwood Seamus Timmons

Ashford George Randle

Wicklow Reuben O'Neill

Greystones Municipal District

Greystones John O'Gorman

Bray Municipal District

Bray Tom Bailey

Enniskerry John O'Connor

Machinery Yard / Stores

Machinery Yard GSS Dave Collard

Vehicle Maintenance (office hours only) 0404-67996

Machinery Yard Fitter/A Foreman Tommy Byrne

Machinery Yard Fitter Bill Redmond

Machinery Yard Fitter Darragh Bray

Drivers Wesley Armstrong

Andrew Byrne

Paudie Byrne

Michael Coleman

Francis Crean

David Green

Sean Dunne

Derek Kavanagh

Pat Keogh

Vincent Keogh

James O'Byrne

Paddy Teevans

Andrew Keogh

Anthony Clarke

Christy Healy

Martin Doyle

Paddy Murphy

Peter Byrne

Gavin Curley

Dan Myers

Stephen Dowling

Ian Mulhall

Brian Nolan

Mick Byrne

Noel Dowling

Emergency Services

Ambulance Service 999 or 112

Fire Service 999 or 112

Bray Fire Service 01-2861534

Gardai 999 or 112

Bray Garda Station 01-6665300

Civil Defence 086-8183358

087-2690615

Neighbouring Counties Winter Service Managers

Carlow Pat Harrington

Kildare Brendan Sinnott

South Dublin Tony O'Grady

Dun Laoghaire Rathdown Lei Jiang

Wexford Abraham Dunne

Globalvia Jons Damien Breen

BAM PPP Jason Bolger

Technical Support

Met Eireann

Vaisala Helpdesk

Kildare NRDO (Salt Procurement) Chris Hoban

APPENDIX 6 - PLANT; VEHICLES AND EQUIPMENT

Description (List each piece of equipment on its own line, & its registration plate, if applicable)	Depot Location	Capacity	Date Calibrated	Date Serviced	Date of next Calibration	Date of next Service
Truck No. 12: 201WW1509 SPREADER: 9m3 Romaquip S/Steel – Live Drive (160) PLOUGH: Romaquip	Machinery Yard Backup	9m³	Dec 2021	Oct 2021	Sep 2021	Sep 2021
S/Steel Truck No. 15: 06WW6430 SPREADER: 6m3 Romaquip S/Steel (119) PLOUGH: Romaquip S/Steel	Carnew (Tinahely MD)	6m ³	Dec 2021	Oct 2021	Nov 2022	Apr 2022
Truck No.10: 201WW1507 SPREADER: 6m3 Romaquip S/Steel – Live Drive (132) PLOUGH: Romaquip S/Steel	Blessington MD (N81)	6m ³	Dec 2021	Oct 2021	Nov 2022	Apr 2022
Truck No. 9: 10D122901 SPREADER: 6m3 Romaquip S/Steel (118) PLOUGH: Romaquip S/Steel	Killadreenan (Greystones MD)	6m ³	Dec 2021	Oct 2021	Nov 2022	Apr 2022
Truck No. 1: 06WW6431 SPREADER: 6m3 Romaquip S/Steel (120) PLOUGH: Romaquip S/Steel	Killadreenan (Bray MD)	5m ³	Dec 2021	Oct 2021	Nov 2022	Apr 2022
Truck No. 011. 201WW1508 SPREADER: 6m3 Romaquip S/Steel (164) PLOUGH: Romaquip S/Steel	Baltinglass (N81 South)	6m ³	Dec 2021	Oct 2021	Nov 2022	Apr 2022

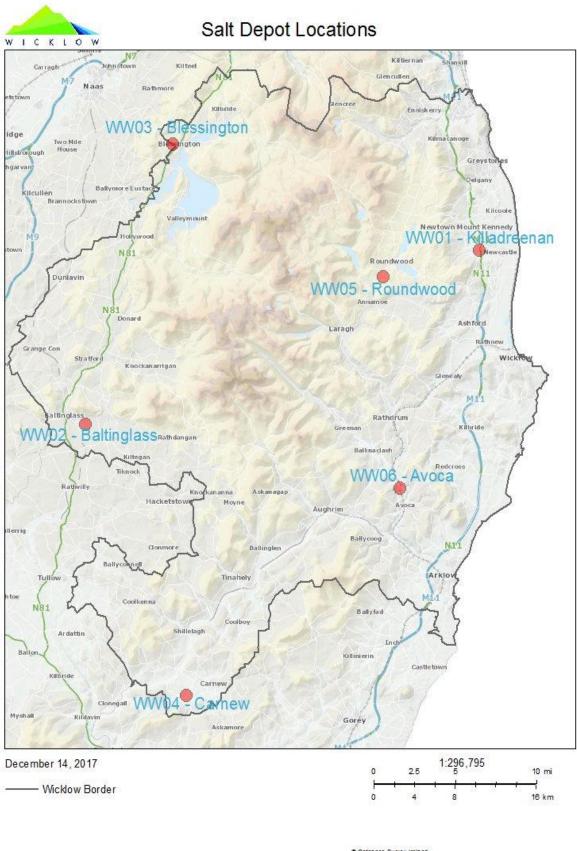
Description						
(List each piece of equipment on its own line, & its registration plate, if applicable)	Depot Location	Capacity	Date Calibrated	Date Serviced	Date of next Calibration	Date of next Service
Truck No. 203: 08C19715 SPREADER: 6m3 Romaquip S/Steel (162) PLOUGH: Romaquip S/Steel	Machinery Yard Backup	6m ³	Dec 2021	Oct 2021	Nov 2022	Apr 2022
Truck No.200: 08WW5289 SPREADER: 6m3 Romaquip S/Steel (131) PLOUGH: Romaquip S/steel	Avoca (Arklow / Avoca)	6m ³	Dec 2021	Oct 2021	Nov 2022	Apr 2022
Truck No. 8: 10D122989 SPREADER: 6m3 Romaquip S/Steel (112) PLOUGH: Romaquip S/Steel	Roundwood	6m3	Dec 2021	Oct 2021	Nov 2022	Apr 2022
Truck No.201: 05RN2689 SPREADER: 9m3 Romaquip (161) PLOUGH: Romaquip S/Steel	Avoca (Aughrim)	9m³	Dec 2021	Oct 2021	Nov 2022	Apr 2022
Truck No. 205: 132 OY 265 SPREADER: 9m3 Romaquip S/Steel Permanent mount PLOUGH: Romaquip S/Steel	Blessington MD (N81 North/South)	9m³	Dec 2021	Aug 2021	Nov 2022	Apr 2022
Truck No. 202: 05MO2434 SPREADER: 9m3 Romaquip S/Steel (163) PLOUGH: Romaquip S/Steel	Machinery Yard (Back up)	5m ³	Dec 2021	Oct 2021	Nov 2022	Apr 2022
Truck No. 17: 06WW6339 SPREADER: 6m3 Romaquip S/Steel (130) PLOUGH: Romaquip S/Steel Romaquip	Wicklow MD	6m ³	Dec 2021	Oct 2021	Nov 2022	Apr 2022

^{*}All additional equipment required is locally sourced based on local needs from plant hire specialists on a case by case basis.

Snowploughs & Loading Shovels	Depot Location	Fitted to	Date Serviced	Date of next Service
Teleporters:				
MANITOU 1233 M8108500	BLESSINGTON	N/A	Sept 21	Apr 22
MANITOU 1233 M8108501	BALTINGLASS	N/A	Sep 21	Apr 22
MANITOU 1233 M8108502	MACHINERY YARD	N/A	Sep 21	Apr 22
MANITOU 1233 M8108503	NEWTOWN	N/A	Sep 21	Apr 22
Other Loaders:				
JCB2CX M8108552	ROUNDWOOD	N/A	Sep 21	Apr 22
JCB2CX M8108553	MACHINERY YARD	N/A	Sep 21	Apr 22

APPENDIX 7 - WINTER SERVICE DEPOT DETAILS & LOCATION MAP

Ref	Salt Depot	GPS Coords	Depot Supervisor Name	Mobile	Indoor Capacity	Outdoor Capacity	Depot Storage Capacity
					(Tonnes)	(Tonnes)	(Tonnes)
WW01	Killadrennan	53.0728, -6.09429	George Randle GSS		600	150	750
WW02	Baltinglass	52.9323, -6.68094	Seamus O'Halloran GSS		0	600	600
WW03	Blessington	53.1704, -6.5447	Martin Keogh GSS		0	1,000	1,000
WW04	Carnew	52.7143, -6.49985	DJ Pollard GSS		0	800	800
WW05	Roundwood	53.0524, -6.23787	Seamus Timmons GSS		0	400	400
WW06	Avoca	52.8715, -6.21997	Liam Lott GSS		0	500	500
			TOTAL				4,050



Ordnance Survey Ireland

Wicklow County Council Licence Number 2017/35/CCMA/Wicklow County Council

APPENDIX 8 – Wicklow Co. Co. Risk Assessments

Winter Maintenance Hazard and Risk Assessment.

Please see attached the main Hazards identified as part of the Winter Maintenance operation and the control measures to be put in place to reduce the risk in order to proceed with the activity. It must be noted that this list needs to be read in conjunction with the Ancillary Health and Safety statement for each MD, for further control measures.

See below for Covid 19 Hazard and Risk Assessments

Coronaviruses are a large group of viruses that can cause illnesses. Some of these illnesses are very mild, like the common cold, while others are more severe, like SARS (Severe Acute Respiratory Syndrome).

COVID-19 can spread from person to person, usually after close contact with a person infected with the virus. The virus can be spread either:

- directly, through contact with an infected person's body fluids (e.g. droplets from coughing or sneezing) or
- indirectly, through contact with surfaces that an infected person has coughed or sneezed on and which are, therefore, contaminated with the virus. It is still not known how long COVID-19 virus survives on surfaces, although current information suggests the virus may survive up to 72 hours. Simple household disinfectants can kill the virus.

One of the best ways to prevent person to person spread of respiratory viruses, including COVID-19 is to use proper hand hygiene and respiratory etiquette (outlined below).

Wicklow County Council have undertaken a risk assessment taking into account the likelihood of exposure to the virus, identified control measures around possible high risk services as well as evaluating Wicklow County Council's readiness for a possible outbreak amongst our employees and social tenants.

The risk assessment will be subject to continual review by the Wicklow County Council Crisis Management Team (CMT) on COVID-19.

This risk assessment is to be read in conjunction with the general risk assessments required for work operations.

The Wicklow County Council Risk Rating Matrix has been adopted in this exercise.

The below risk assessments will be kept under review and updated in accordance with national advice.

Risk Assessment Rev 001	Risk Assessment
1.64 001	Page 30 of 56

Risk Rating Matrix

nok raung mank					
Numeric Rating Likelihood		Severity			
1	Very Unlikely	Very minor injuries			
2	Unlikely	First aid minor injury/illness			
3	Likely	"3 Day" injury/illness			
4	Very Likely	Major injury/illness			
5	Almost Certain	Permanently disabling injury /illness or fatality			

	5	5	10	15	20	25
•	4	4	8	12	16	20
S e	3	3	6	9	12	15
v	2	2	4	6	8	10
е	1	1	2	3	4	5
r		1	2	3	4	5

Likelihood

Risk Assessment Rev 001	Risk Assessment
1164 001	Page 31 of 56

Numerical Value (Severity x Likelihood)	Descriptive Risk Rating	Interpretation and/or action
13 - 25	High	Immediate action required. Activity should be stopped until control measures can be implemented to reduce risk to medium or low rating
6 - 12	Medium	Activity can proceed, but with caution, and ensuring control measures are maintained. Risk Assessment must be regularly rechecked and all reasonable efforts should be made to reduce risk rating to low.
1 - 5	Low	Activity can proceed. Control measures must be monitored and reviewed as required to ensure they remain suitable and sufficient.

*RISK GROUP CODE FOR ACTIVITIES IN WINTER MAINTENANCE:

- A Employee,
- **B Public/Visitor,**
- C Contractor,
- D Property damage, Equipment and Buildings,
- E All

Risk Assessment Rev 001	Risk Assessment
1.64 001	Page 32 of 56

Activity : M	Activity: Mounting and Demount of salt spreader – Winter Maintenance										
Generic Risk Assessment							Risk Assessment after application of Control Measures				
Hazard	Risk		Risk Group	Likelihood	Severity	Rating before controls	CONTROL MEASURES (Extra Controls may be required to meet site specific requirements)	Respons ible Person	Likelihood	Severity	Rating after controls
Mounting/ Demountin the Spreader the truck	Risk of injury employees: Salt on Collapse	to	A	3	5	15 HIGH	The mounting and demounting of the salt spreader may require two persons to be present at the location. The person other than the driver will act as a spotter; only personnel trained and instructed in the correct procedure are to be involved in the operation. The Load Safety Check Chain/Straps and the tie down straps must comply with EN 12195. Only legible marked and labelled chains/lashings are to be used. Lashings are never to be used when knotted. Chains/Lashings are to be examined before use and not to be used if there are deformations, pronounced signs of wear or signs of corrosion. Chains/Lashings and Straps when not in use must be stored in cool and dry ventilated area. They must be protected against adverse weather conditions and chemically active environments. The Safety Check Chain/ Straps must be properly adjusted and correctly fitted when mounting the salt spreader. This is to eliminate movement of salt spreader on the truck while moving and driving. Personnel are prohibited from crossing underneath a demounted or partly demounted salt spreader. Repairs to straps or lashings can only be performed by the Manufacturer.	GSS / Operator	1	5	5 LOW

Risk Assessment Rev 001	Risk Assessment
Nev 001	Page 33 of 56

Activity: Fal	Activity: Falling from Plant/Machinery – Winter Maintenance									
Generic Ris	k Assessment					Risk Assessment after application of Control Measures				
Hazard	Risk	Risk Group	Likelihood	Severity	Risk Rating before controls	CONTROL MEASURES (Extra Controls may be required to meet site specific requirements) Severify Severify		Risk Rating after controls		
1	Risk of injury to employees: Serious bodily injury Broken bones Sprains	Α	3	4	12 HIGH	 Assessment of machinery, equipment and plant that has the potential to cause harm due to Working at height must be carried out as required by the Control of Working at height: SHWW (General Applications) Regulations 2007: Part 4 With increased cab heights and vehicle heights Drivers/Fitters follow good practice accessing and exiting from cabs or the salt spreader to minimise falls. Wear non slip safety boots and clean steps and soles before climbing, use steps and grab handles provided not the steering wheel. Before exiting the cab check the ground for obstructions, do not jump out of cab but exit backwards using steps and grab handle. Where maintenance of the vehicle or the Spreader requires the fitter to work at height use the access ladder, do not climb on chassis. Do not over-reach. Steps or non-slip grating, extra care to be taken in wet or icy conditions. Drivers only access platform on spreader when the spreader is being loaded to check the distribution of the load, loading stops while the driver mounts and dismounts the platform. 	У		4	4 LOW

Risk Assessment Rev 001	Risk Assessment
Nev 001	Page 34 of 56

Activity: Ma	ctivity: Manual handling – Winter Maintenance									
Risk Assessr	nent					Risk Assessment after application of Control Measures				
Hazard	Risk	Risk Group	Likelihood	Severity	Risk Rating before controls	CONTROL MEASURES (Extra Controls may be required to meet site specific requirements)	Responsible Person	Likelihood	Severity	Risk Rating after controls
Manual Handling	Risk of injury employees: O Crushing O Muscular Injury	to A	. 3	4	12 HIGH	 Mounting and Demounting Salt spreaders required elements of lifting and moving standing legs. Assessment of plant, machinery and equipment that has the potential to cause harm due to lifting must be carried out to the SHWW(General Applications) Regulations 2007: Chapter 4b Part 2 All work locations must be kept clean and tidy at all times All employees shall receive manual handling training for the correct technique for safe manual handling of lifting and moving loads Assistance to be obtained if required All persons to wear appropriate PPE as required. 		1	4	4 LOW

Risk Assessment Rev 001	Risk Assessment
1164 001	Page 35 of 56

Activity: Driv	ctivity: Driving Salt Spreader – Winter Maintenance									
Generic Risk Assessment						Risk Assessment after application of Control Measures				
Hazard	Risk	Risk Group	Likelihood	Severity	Risk Rating before controls	CONTROL MEASURES (Extra Controls may be required to meet site specific requirements)	Responsible Person	Likelihood	Severity	Risk Rating after controls
Driving Salt Spreader	Risk of injury to employees: Collision with other vehicles Collision with pedestrians Fatigue	В	3	5	15 HIGH	 The Driver of the Salt Spreader Unit must be careful and adhere to the Rules of the Road and the Road Traffic Act. The unit should not exceed a travelling speed of 50km/h at any time while gritting. The speed should be less depending on the weather conditions, the route being traversed and the spread rate required. The Emergency Lights are to be flashing at all times during the operation. The routes of the Salt Spreader Unit are to be assessed and organised in a manner that will ensure the driver of the Salt Spreader Unit can carry out his duties in a safe and orderly manner. Turning areas for each route are to be identified. Before each Spreading operation, the operator will carry out a programme of checks, as detailed in the Vehicle check list, and the spreader checklist. Salt Spreading is not to be carried out unless all such items are in working order. In the event that the salt spreading unit breaks down, contact is to be made with the Fitters to arrange repairs. Warning triangle or signs are to be placed on the road, to warn other road users of the danger, the unit is to be returned to the Machinery Yard or particular depot for repair works. No person may drive while under the influence of alcohol or drugs The driver shall only make& receive mobile phone calls when parked in a safe location. 	GSS / Operator	1	5	5 LOW

Risk Assessment Rev 001	Risk Assessment
1164 001	Page 36 of 56

					When driving past pedestrians and in built up areas the driver will ensure that the rate of spread will be adjusted to prevent members of the public from being sprayed with salt.				
--	--	--	--	--	--	--	--	--	--

Risk Assessment Rev 001	Risk Assessment
1164 001	Page 37 of 56

Generic Risk Assessment							Risk Assessment after application of Control Measures				
Hazard	Risk		Risk Group	Likelihood	Severity	Risk Rating before controls	CONTROL MEASURES (Extra Controls may be required to meet site specific requirements)	Responsible Person	Likelihood	Severity	Risk Rating after controls
Vehicle Washing	Risk of in employees: o Irritation due	jury to	A	3	4	12 HIGH	 A Safe Operating Procedure should be put in place for the washing of vehicles and equipment. Appropriate PPE is to be worn at all times during washing. Salt can cause irritation to the employee involved in the washing. Ensure that there is adequate drainage from the wash area, and that the drainage sump is not clogged. Employees to adhere to high personal hygiene standards at all times. Hands are washed frequently in warm water and medicated soap, particularly before eating, drinking or smoking. If skin becomes cut or grazed, immediately wash thoroughly with sterile water and medicated soap, and cover with a waterproof dressing. When washing/cleaning the Salt Spreader Unit Appropriate Personal Protection Equipment is to be provided, high volume washing is preferred to pressure washing. 	GSS / Operator	1	4	4 LOW

Risk Assessment Rev 001	Risk Assessment
1164 001	Page 38 of 56

							Risk Assessment Summary Sheet				
Activity: Loadi	ing salt in Depot – Winter	Mai	ntenan	ice							
Generic Risk Assessment							Risk Assessment after application of Control Measures				
Hazard	Risk		Risk Group	Likelihood	Severity	Risk Rating before controls	CONTROL MEASURES (Extra Controls may be required to meet site specific requirements)	Responsible Person	Likelihood	Severity	Risk Rating after controls
Loading Salt Spreaders	Risk of injury employees: o Impact with pedestrians	to	A B	4	4	16 HIGH	 All reversing vehicles shall be fitted with reversing beepers. Lifting equipment to be examined and tested in accordance with Section 8(2)(a), 8(2)(c), 8(16) and 16 of the SHWW Act 2005 and Regs 52, 53, and 54 of Gen App Regs 2007 The teleporter for loading salt shall only be operated by a trained and competent person, in possession of a valid CSCS card. Appropriate Manual Handling Training is to be provided. High Visibility Vests are to be worn at all times during the loading. 	GSS / Operator	1	4	4 LOW
	Risk of injury employees: o Impact with other plant/vehicles	to	В	4	4	16 HIGH	 In the loading zone, an authorised competent person is to control the movement of machinery. Adequate lighting is to be provided at each loading location. The illumination of the loading area shall not be dependent on the lights on the loading shovel to maintain suitable levels of light. The level of light should not allow shadows or glare in the loading zone. Other than necessary personnel required to load the salt, all other personnel unit must stand outside the loading zone. 	GSS / Operator	1	4	4 LOW
	Risk of injury employees: O Personnel Injury	to	A B	3	4	12 HIGH	The salt stockpile shall be left at an angle of repose after loading to prevent slides	GSS / Operator	1	4	4 LOW

Risk Assessment Rev 001	Risk Assessment
1164 001	Page 39 of 56

Coronavirus 19 (Covid 19) Risk Assessment

_		•	cil's	Awa	areness of p	ossible Outbreak				
Generic Risk	Assessmen	t				isk Assessment after application of Control Measures				
Hazard	Risk	Risk Group	Likelihood	-	Risk Rating before controls	CONTROL MEASURES	Action By	Likelihood	Severity	Risk Rating after controls
						Communicate about preparedness measures and communicate the public health advice as received on a regular basis from the HSE.	HR/ Communic ations			
	Insufficient Failure to WCC Readiness implement Employees / for a the Contractors		5 4 20	Identify who will be the principal point of contact within each Directorate in the management of reported cases, confirmed or otherwise.	HR/H&S					
Readiness for a				20	Establish a COVID-19 crisis management team (CMT) under the Management Team to meet regularly and determine preparations for an outbreak and actions to be taken if an outbreak occurs or staff are required to self-isolate	Managem ent Team	2	4	8	
possible outbreak of COVID-19	required control measures	/ General Members of the Public				Plan for the activation and implementation of Risk Communication and Community Engagement.	СМТ			
20112 13				Wicklow County Council's Major Emergency Plan may need to be reviewed in light of the control measures identified in this risk assessment.	MEMC	1				
			Empowering those identified in the Employee Risk Group through compliance training/ tool box talks with the knowledge on control measures will ensure that individuals and groups take the required protective measures.	СМТ						

Risk Assessment Rev 001	Risk Assessment
1164 001	Page 40 of 56

Activity No.	2: Wicklow	Council's Mo	nito	ring	g of known	Case Reporting on COVID-19						
Generic Risk	Assessment	t				Risk Assessment after application of Control Measures	sk Assessment after application of Control Measures					
Hazard	Risk	Risk Group	Likelihood	Severity	Risk Rating before controls	CONTROL MEASURES	Action By	Likelihood		Risk Rating after control s		
Failure to monitor known cases and	Misinform ation, ineffective containme	WCC Employees / Contractors				Wicklow County Council will actively monitor in the event of an outbreak within Wicklow County Council. Following this, all new cases and locations of COVID-19 shall be made known to the CMT for their information while respecting patient confidentiality and GDPR.	HR/CMT					
insufficient reporting on COVID-19	nt	/Members of the public	4	4	16	Updates shall be communicated to the identified Risk Group when required. HSE and department advice will be followed in all cases.	HR/ CMT	2	4	8		
						Advice from the Department of Public Expenditure and Reform on sick leave and self-isolation will be followed and communicated to all staff	HR/ CMT					
						Identify relevant sections for immediate liaison in the event of an outbreak. All internal communications will be managed through HR and external communications through the Communications Officer	HR/Comm unications Officer					
						Notification of Close contacts will be managed by HSE Public Health and Wicklow County Council will assist if requested.						

Risk Assessment Rev 001	Risk Assessment
TREV GOT	Page 41 of 56

Activity No.	3: Wicklow	County Cour	ncil's	Pul	blic Health	Measures to mitigate the effects of COVID-19				
Generic Risk	Assessment	t				Risk Assessment after application of Control Measures				
Hazard	Risk	Risk Group	Likelihood	-	Risk Rating before controls	CONTROL MEASURES	Action By	Likelihood	Severity	Risk Rating after control s
					ā	Wicklow County Council has placed hand sanitisers at strategic locations around the public counters and high risk areas. Hand sanitiser is also available to outdoor staff. Refills for the hand sanitiser are available in the old Stores building	H&S			
		WCC Employees / Contractors				Wicklow County Council will comply with the alert levels as laid out in the National Framework for living with COVID-19	CMT			
Further spread of the virus	weakened immune systems	/Members of the public/Elect	5	4	20	Wicklow County Council has developed the Business Response Plan to advise staff on the implementation of measures to protect against the spread of the virus	СМТ	3	4	12
	and to the	ed				Worker representatives have been identified and communicated to all staff	CMT			
	elderly.	Members				Wicklow County Council will insist that employees will self-isolate if they display symptoms and on the advice of their GP/the HSE.	HR			
						Wicklow County Council can impose relevant health measures or requirements on staff in accordance with any national guidance that issues.	HR			

Risk Assessment Rev 001	Risk Assessment
Nev out	Page 42 of 56

Activity No. 3:	activity No. 3: Wicklow County Council's Public Health Measures to mitigate the effects of COVID-19								
Generic Risk As	ssessment	Risk Assessment after application of Control Measures							
		Wicklow County Council has identified Business Continuity Measures							
		Enhanced cleaning to all communal areas such as door handles and hand rails as well as public areas	Housing						
		Workspaces have been assessed and Perspex has been installed at desks to aid with physical distancing.							
		Reusable face masks have been provided to office staff and these should be worn when physical distancing of 2m cannot be achieved. Outdoor staff have disposable face masks available to them for the same purpose							
		Offices that have air-conditioning should have it turned on to increase ventilation. Air-conditioning should be run 24-7, reduced to lowest ventilation when the room is not occupied.							
		Windows in offices should be opened regularly throughout the day to increase ventilation. Windows close to the ceiling can be opened to reduce the risk of cross draughts							

Risk Assessment Rev 001	Risk Assessment
Nev out	Page 43 of 56

Activity No.	3 contd: W	icklow Count	у Со	unci	il's Public H	lealth Measures to mitigate the effects of COVID-19				
Generic Risk Assessment						Risk Assessment after application of Control Measures				
Hazard	Risk	Risk Group	Likelihood		Risk Rating before controls	CONTROL MEASURES	Action By	Likelihood		Risk Rating after control s
Further spread of the virus	immune	WCC Employees / Contractors /Members of the public	5	4		 HSE advice and posters on the COVID-19 virus have been circulated for display in all toilet and public areas. Advice to staff has been circulated. This advice is as follows:- Wash your hands often with soap and water or an alcohol based hand wash. Cover your mouth and nose with a tissue when you sneeze. Throw the used tissue into a closed bin, and wash your hands. If you don't have a tissue, cough or sneeze into your flexed elbow. Avoid touching your eyes & mouth. Avoid close contact with others Avoid greeting by shaking hands or hugging 	СМТ	m	4	12
						There is no indication of an increased risk to waste water treatment caretakers by transmission of the virus through faeces. These plants have essential hygiene arrangements in place already.	H&S			

Risk Assessment Rev 001	Risk Assessment
1164 001	Page 44 of 56

Activity No.	4 Knowing	the symptom	s of	СО	VID-19					
Generic Risk Assessment					Risk Assessment after application of Control Measures					
Hazard	Risk	Risk Group	Likelihood	verity	Risk Rating before controls	CONTROL MEASURES	Action By	Likelihood		Risk Rating after control s
Lack of knowledge on recognising the symptoms of COVID-19	gry spreading the virus	WCC Employees / Contractors /Members of the Public	5	4	20	Regular awareness raising of the symptoms, in line with HSE advice as follows: It can take up to 14 days for the symptoms of this COVID-19 to appear. These symptoms include: • Fever (temperature of 38°C or higher) • Cough • Shortness of breath • Breathing difficulties • A loss or change in your sense of taste or smell Coronavirus can also cause more severe illness including: • Pneumonia • Severe acute respiratory syndrome • Kidney failure	СМТ	3	4	12

Risk Assessment Rev 001	Risk Assessment
1164 001	Page 45 of 56

Activity No.	ctivity No. 5 Delivering Essential Services in the event of a COVID-19 outbreak									
Generic Risk Assessment					Risk Assessment after application of Control Measures					
Hazard	Risk	Risk Group	Likelihood	-	Risk Rating before controls	CONTROL MEASURES	Action By	Likelihood		Risk Rating after control s
						All Section Heads are required to produce Business Continuity plans for consideration and collation by CMT	СМТ			
Significant numbers of staff in self- isolation or sick because of COVID-19	deliver continuity of essential	WCC Employees / Contractors /Members of the Public	4	4	16	Essential Services are to be given particular consideration and prioritised within Business Continuity Plans. These include:- • Fire Services • Water Services • Housing • Payroll • HR (communications and sickness reporting) • I.T. • Finance Cross-training of staff is to be considered and undertaken as required	CMT/ Section Heads	2	4	8

Risk Assessment Rev 001	Risk Assessment
Nev oo i	Page 46 of 56

Activity No. 5 Delivering Essential Services in th	ctivity No. 5 Delivering Essential Services in the event of a COVID-19 outbreak							
Generic Risk Assessment	Risk Assessment after application of Control Measures							
	I.T to undertake a review of Cisco Anyconnect/Citrix who may be able to work from home if required. Departments are to consider this in Business Continuity Plans and all users are required to test the system from home IT/ Section Heads							

Risk Assessment Rev 001	Risk Assessment
1164 001	Page 47 of 56

Activity No.	activity No. 6 Need to Work with other PRA's during a COVID-19										
Generic Risk Assessment					Risk Assessment after application of Control Measures	sk Assessment after application of Control Measures					
Hazard	Risk	Risk Group	Likelihood	Severity	Risk Rating before controls	CONTROL MEASURES	Action By	Likelihood	Severity	Risk Rating after control s	
Failure to						The HSE is the PRA for containment and treatment of COVID-19. A national Task Group has been set up with representation from the LGMA. National advice from these bodies will be taken and communicated promptly by the Wicklow County Council CMT	СМТ				
communicat	and Inability to communicat deliver / Contractors / Members	Employees / Contractors	mployees /				All Section Heads are required to produce Business Continuity plans for consideration and collation by the CMT. These will include contact information for PRA's	СМТ			
members of the public		16	Consideration will be given to contingency for homeless persons or those in community facilities who may need to self-isolate and may need additional facilities to be made available.	CMT/ Housing	2	4	8				
isolation or sick because			Consideration will be given to the need for community support for high risk groups in the community in line with HSE advice e.g. vulnerable or elderly service users	CMT/ Communit y							
01 60 115 13						The CMT will meet as required and will consider requirements for liaison with PRA's and external bodies. This meeting will continue by remote working if required.	СМТ				

Risk Assessment Rev 001	Risk Assessment
Nev 001	Page 48 of 56

Activity No.	ctivity No. 7 Working on site									
Generic Risk Assessment					Risk Assessment after application of Control Measures	sk Assessment after application of Control Measures				
Hazard	Risk	Risk Group	Likelihood	Severity	Risk Rating before controls	CONTROL MEASURES	Action By	Likelihood		Risk Rating after control s
Further Spread of the Virus	Health risks to fthose with weakened immune	All staff	4	4	16	 Any works will be carefully planned and will take account of the main principles for the prevention of transmission of COVID-19 Reduce – the number of persons in any work area to comply with the 2 metre social distancing guideline recommended by the HSE Review – work practices mindful of close working arrangements. Coach site personnel to self-assess their task for social distancing and transmission points Supervise – staff to ensure that they adhere to social distancing and hygiene etiquette. 		2	4	8
	systems and to the elderly					All site personnel should follow good hygiene and hand washing. If running water is not available at site for hand washing wipes/sanitising products will be provided				
						Consideration should be given to cross contamination sites – areas or facilities used by a number of workers and additional cleaning on touch points should be carried out				

Risk Assessment Rev 001	Risk Assessment
Nev out	Page 49 of 56

Activity No. 7 Working on site							
Generic Risk Assessment	Risk Assessment after application of Control Measures	isk Assessment after application of Control Measures					
	Enhanced cleaning procedures should be in place across all sites to prevent cross contamination, particularly in communal areas and touch points including: Taps & washing facilities Toilet flush & seats Door handles and push plates Handrails on staircases and corridors Lift & Hoist controls Machinery and equipment controls Food preparation and eating surfaces Communications equipment Keyboards, photocopiers and other office equipment Regular cleaning of these areas should take place. Where a cleaner is not available at a depot/works location a staff rota can be created and each worker at the location has the responsibility for cleaning the common areas each day.						
	Where possible tools should not be shared amongst staff. A tool should be used by the same person as much as possible and cleaned/wiped down before and after use. Workers are advised to bring their own packed lunch and flask with them to minimise use of communal facilities. Canteens/welfare facilities must be used by a minimum of workers at any one time to ensure 2m social distance can be maintained at all times.						

Risk Assessment Rev 001	Risk Assessment
1164 001	Page 50 of 56

Activity No.	ctivity No. 8 Working within Council Offices									
Generic Risk Assessment					Risk Assessment after application of Control Measures	k Assessment after application of Control Measures				
Hazard	Risk	Risk Group	Likelihood	Severity	Risk Rating before controls	CONTROL MEASURES	Action By	Likelihood		Risk Rating after control s
	Health					In line with the Alert levels in the National Framework for Living with COVID-19, and where their role allows, staff should work from home. If remote working in a staff members current role is not feasible and there is no other work outside their normal role/duties available then as essential staff they may be required to attend the office to work. The control measures are in place to protect those staff at work.				
Further	risks to those with					All Council offices are open in line with the Alert Levels in the National Framework for Living with COVID-19				
Spread o the Virus		All staff	4	4	l lh	Any staff meetings that may take place should occur in the largest room available where physical distancing of 2m between staff can be achieved. Ideally meetings should be conducted via conference call/Zoom/Microsoft Teams		2	4	8
	elderly					Staff who are advised to self-isolate by their GP/the HSE or who are awaiting tests must notify their line manager and complete the Checklist for Staff Notification form with the single point of contact for their dept/district				
						All Council Offices have hand sanitiser in the entrance area on entry to the buildings and also in other locations throughout. Anti-bacterial wipes are available to enable staff to clean their own workstations.				

Risk Assessment Rev 001	Risk Assessment
1164 001	Page 51 of 56

Activity No. 8 Working within Council Offices	Activity No. 8 Working within Council Offices						
Generic Risk Assessment	Risk Assessment after application of Control Measures						
	Additional cleaning in County Buildings and some other offices is now focused on all communal areas such as door handles and hand rails as well as public areas. Wipes are available for staff to wipe down surfaces they recently touched e.g. printer/photocopier, clocking machine etc.						
	HSE advice and posters on the COVID-19 virus have been circulated for display in all public areas. Advice to staff has been circulated. This advice is as follows:- • Wash your hands often with soap and water or an alcohol based hand wash. • Cover your mouth and nose with a tissue when you sneeze. Throw the used tissue into a closed bin, and wash your hands. If you don't have a tissue, cough or sneeze into your flexed elbow. Avoid touching your eyes & mouth. • Avoid close contact with anyone who you know has cold or flu symptoms. Avoid greeting by shaking hands or hugging						
	County Buildings and other offices are open for longer hours and at the weekends/on Saturdays to allow for flexible working options for essential staff. This helps facilitate segregation of staff and social distancing.						
	Staff should wash their hands and use hand sanitiser when leaving the offices and wash their hands immediately on arrival home to minimise the risk to others at home.						

Risk Assessment Rev 001	Risk Assessment
Nev oo i	Page 52 of 56

Activity No. 8 Working within	Activity No. 8 Working within Council Offices							
Generic Risk Assessment		Risk Assessment after application of Control Measures						
		 Staff are to ensure that they maintain a social distance of 2m from each other as much as is possible Staff should not enter each other's offices unless absolutely necessary, hazard tape has been placed at the entrances as a reminder Staff should use the kitchen/coffee docks one at a time and wipe down the surfaces after use with the wipes provided. All dishes are placed by the user into the dishwasher for thorough cleaning. Staff must stagger their canteen breaks, if the canteen looks busy come back later or bring your refreshments back to your desk. 						

Risk Assessment Rev 001	Risk Assessment
IXEV 001	Page 53 of 56

Activity/Worl	Activity/Workplace: 9 Travelling in work veh					cles, operation of mobile plant - Covid- 19					
Generic Risk Assessment				Risk Assessment after application of Control Measures							
Hazard	Risk	Risk Group	Likelihood	Severity	Risk Rating before controls	CONTROL MEASURES	Responsible Person	Likelihood	Severity	Risk Rating after controls	
Covid-19 virus	between persons	Commu nity and family member s	5	5	25	 travelling in work vehicle/operating mobile plant. The shared use of work vehicle is currently not 	Vehicle Drivers, mobile plant operators, passengers	2	5	10	

Risk Assessment Rev 001	Risk Assessment
1164 001	Page 54 of 56

controls, steering wheel, gear stick, buttons etc) using wipes or equivalent. Dispose of used wipes/cleaning materials in designated bin/bag. Keep number of drivers & operators of vehicles / plant to a minimum. On completion of vehicle/mobile plant use driver must wipe/clean down all contact points on the vehicle (door handles, switches and controls, steering wheel, gear stick, buttons etc) using wipes or equivalent. Dispose of used wipes/cleaning materials in designated bin/bag. Wiping/Cleaning down of contact points should be done using disinfectant wipes or with a wet cloth with soap application. Bottles of water/cloths/soap can be provided in kit/plastic bag per person through their Line Manager. Avoid sharing work equipment (e.g. Radios for Stop/Go etc) Use disposable gloves when appropriate. Where tea breaks/lunch are taken in vehicles, this should be done alone to maintain social distancing. Remember to adopt Covid-19 protocols in relation to cleaning/washing of hands, coughing/sneezing into elbow or tissue (disposed of safely) If you are feeling unwell or displaying symptoms or have been requested to self-isolate please inform HR using normal protocols.		
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Risk Assessment Rev 001	Risk Assessment
	Page 55 of 56

Risk Assessment Rev 001	Risk Assessment
	Page 56 of 56